

Where Roots Grow Deep, Relationships Grow Strong

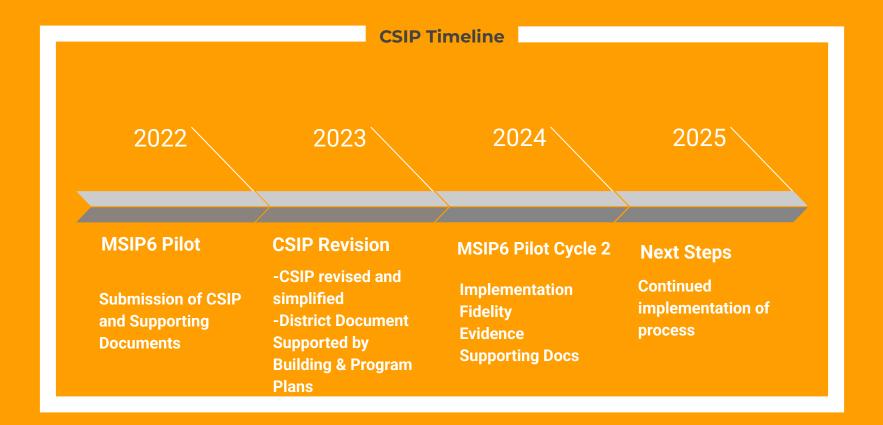
Start with Why



"Excellence is never an accident. It is always the result of high intention, sincere effort, and intelligent execution; it represents the wise choice of many alternatives - choice, not chance, determines your destiny." - Aristotle

MSIP6 Cycle 2 Requirements

- Implementation Fidelity
- Commitment to Continuous Improvement Processes
 - Data Driven Decision Making
 - Collaboration
 - Effective Evaluation Practices
- Community Engagement
- Board, Staff, and Student Involvement



The mission of the Concordia R-II School District is for students to strive for academic and personal excellence. Pillars of Concordia R-II School District				
		s of Concordia R-II Scho students can learn	ol District	
Learn critical thinking skills to make positive civic and personal choices Improve teaching practices for teachers to improve learning Support lifelong learning in a collaborative environment Provide opportunities for all students to learn, grow, and succeed.	Communicate effectively Work collaboratively to challenge students Maximize students' abilities & creativity	Take responsibility for his or her own actions Develop policies and procedures that support student, staff, and community striving for excellence	Create an environment that is a safe and supportive place to learn Adapt technology to improve instruction	Prioritize student learning Create an environment of mutual respect between students, adults, and the community

Game Plan for Greatness

KEY ELEMENTS



Strategic Planning

Teamwork & Collaboration

Goal Setting

Adaptability

Preparation & Practice

Evaluation & Improvement

Execution & Performance

Implementation Fidelity

Board Adopted Plan is just the beginning....



Presented by:

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FRIDAY NIGHT TAILGATE 9/1/23

CONCORDIA R2 WILL BE HOSTING A "TAILGATE" ON FRIDAY NIGHT TO INTRODUCE OUR JH/HS FALL TEAMS AND THE LOCAL YOUTH FOOTBALL AND CHEER SQUADS

LOCATION: FB PRACTICE FIELD TIME: 5:30 PM REFRESHMENTS: POPSICLES AND FLAVORED WATER ADMISSION TO CAME FOLLOWING THE TAILCATE: CATORADE OR FREE WILL DONATION FOR THE BACK SNACK PROCAM



MSIP 6 Cycle 2 Thoughts

Process

- Continuous
 Improvement
- Organizational Structure
- Supporting Plans

Implementation

- Year Long Calendar
- Collaborative Process
 - D PLC
 - IMPACT Team
 - Data Team
- Accountability & Evaluation



Fidelity

- Mission & Vision always visible
- Monthly Evaluations at Board meetings
- Admin and Supt Reports
- Meetings
 - Agendas designed to reflect the plan and process
- Commitment to continuous improvement integral part of the culture



2024-2025 Priorities

District & Building Focus Areas Data Driven

2024-2025 CSIP Priorities for year

- <u>Academic Achievement</u>
 - Improve instructional and assessment practices in all areas
 - Improve academic achievement as measured by District and State assessments

• <u>Culture & Climate Initiatives</u>

- Oriole Strong Committee
- Admin Team
- Improve Staff Morale and Student Engagement
- Maximizing Resource Allocation
 - Balanced Budget
 - Develop Rotation Systems for Curriculum, Equipment, and Technology
 - Bond Issue Projects



Stakeholder Input

Community Engagement

CSIP Committee

- Meets 3-4 times per year
- 5 subcommittees (1 for each pillar)
- Reviews & evaluates data
- Recommends changes to plan as needed
- Holds District accountable to Mission, Vision, and Goals

Community Forums

- 3 per year
- Topics vary
- Purpose is to inform community and seek feedback
- Topics covered in last 2 years:
 - Finance
 - Climate/Culture
 - School Calendar
 - Facilities

Stakeholder Input

Student & Staff Engagement

Committees

- CHS Building Leadership Team
- CES Guiding Counsel
- **CTO**
 - □ Salary & Welfare
 - Teacher Recruitment & Retention
 - □ Ad Hoc special topics

Feedback

- Surveys
- Being visible in buildings & events

Oriole Strong

- Student Mentoring Program
- 4 events each year
 - Jammin in the Gym
 - Serve Strong
 - Stay Strong
 - Finish Strong



